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香港興業國際集團有限公司*

HKR International Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 00480)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the “Board”) of HKR International Limited (the “Company” and together with its subsidiaries, the “Group”) is pleased to announce that Mr LEE Yue Kong Martin (“Mr LEE”) has been appointed as Executive Director of the Company with effect from 18 June 2025.

Mr LEE, aged 54, joined the Group in 2004. He currently serves as Chief Projects Officer overseeing the Group project management teams in Hong Kong, mainland China and Southeast Asia. Prior to joining the Group, Mr LEE gained extensive experience in architectural design and project management across various architectural consulting companies, with 29 years in the property development industry. He graduated from the University of Hong Kong in 1995 with a Master degree in Architecture. Mr LEE is a member of Hong Kong Institute of Architects and a Registered Architect in the Architects Registration Board. He also holds the PRC Class I Registered Architect Qualification and has been an Authorised Person (Architect) since 2000. Mr LEE did not hold any directorship in other listed public companies in the past three years.

Mr LEE does not have any relationship with any other directors, senior management, substantial or controlling shareholders of the Company. As at the date of this announcement, he holds a personal interest in 28,480 ordinary shares of the Company, along with 1,200,000 underlying shares associated with share options granted to him by the Company, in accordance with Part XV of the Securities and Futures Ordinance.

Save for the employment contract entered into between Mr LEE and the Company in respect of his position as the Chief Projects Officer, there is no other service contract between Mr LEE and the Company. He was not appointed for a specific term in respect of his directorship and which is subject to retirement at the forthcoming annual general meeting (“AGM”) of the Company in 2025 and is eligible for re-election pursuant to article 99 of the Company’s articles of association (“Articles”). Thereafter, Mr LEE will be subject to retirement by rotation and re-election at the AGMs of the Company at least once every three years in accordance with article 116 of the Articles.

No director’s fee will be paid to Mr LEE in respect of his appointment of Executive Director. His emolument under his employment contract for his salaried role in the Company is HK\$275,200 per month plus incentive payment which is determined and approved by the Remuneration Committee of the Company as delegated by the Board with reference to the prevailing market situation, the Group’s remuneration policy, his duties and responsibilities in the Group as well as his individual’s and the Group’s performance.

Save as disclosed above, there is no information in relation to the appointment of Mr LEE that needs to be disclosed pursuant to rule 13.51(2) of the Listing Rules or any other matters in relation to his appointment that need to be brought to the attention of the holders of securities of the Company.

The Board would like to extend its warmest welcome to Mr LEE for his appointment.

By order of the Board
HKR International Limited
CHA Mou Zing Victor
Executive Chairman

Hong Kong, 18 June 2025

As at the date of this announcement, the Board comprises:

Executive Chairman

Mr CHA Mou Zing Victor

Non-executive Deputy Chairman

Ms WONG CHA May Lung Madeline

Executive Directors

Mr TANG Moon Wah (*Managing Director*)

Mr LEE Yue Kong Martin

Ms NGAN Man Ying

Non-executive Directors

Mr CHA Mou Daid Johnson

Mr CHA Yiu Chung Benjamin

Independent Non-executive Directors

Mr CHEUNG Wing Lam Linus

Ms CHIU Kwai Fong Florence

Mr FAN Hung Ling Henry

Ms Barbara SHIU

Mr TANG Kwai Chang

** Registered under the predecessor ordinance of the Companies Ordinance, Chapter 622 of the laws of Hong Kong*